

Ana-Maria Dimand, LL.B., Ph.D.

CONTACT INFORMATION	Askew School of Public Administration and Policy Florida State University Bellamy 649 Tallahassee, Florida	<i>Mobile:</i> (754) 215 8434 <i>E-mail:</i> adimand@fsu.edu
RESEARCH INTERESTS	Public Management, Government Contracting, Environmental Policy, Sustainability, Innovation, Collaborative Governance	
EDUCATION	Ph.D. in Public Affairs, Florida International University (FIU)	2020
	<i>Dissertation: Understanding the Factors Determining Green Public Procurement Practices Among Local Governments in the United States</i>	
	Graduate Certificate in Public Finance, Procurement, and Contract Management Florida International University	2018
	Faculty of Law, University of Teramo, Italy (Erasmus, Student Exchange)	2006
PROFESSIONAL EXPERIENCE	Bachelor of Laws (LL.B.), Romanian-American University, Bucharest, Romania	2007
	PRIMARY AFFILIATION	2024 - Present
	Assistant Professor Askew School of Public Administration and Policy Florida State University (FSU)	
	Assistant Professor of Public Policy and Administration School of Public Service Boise State University (BSU)	2020 - 2024
SECONDARY AFFILIATION	Global Research Fellow Sustainable Procurement Research Initiative American University (AU)	2022 - Present
OTHER PROFESSIONAL EXPERIENCE	Head of the Public Procurement Office, The National Trade Registry Bucharest, Romania	Nov. 2014-July 2015
	Legal advisor, The National Trade Registry Bucharest, Romania	April 2008 -Nov. 2014
	Legal advisor, Legis Corporation S.R.L., Dej, Romania	October 2007 - April 2008
	Legal advisor, Business Pol S.R.L., Dej, Romania	October 2007 - April 2008

PUBLICATIONS

BOOKS

Dimand, A. M., Brunjes, & Patrucco, A. S. The Essential Guide to Public Procurement: Bridging Theory and Practice. (2026) Routledge. (*in production*)

PEER-REVIEWED

JOURNAL ARTICLES

1. **Dimand A.M.**, Rodriguez-Plesa, E., & Cheng, S. (2026). Procurement with a Purpose: Mission-Influenced Responses to Social Movement Salience. *The American Review of Public Administration*, Online First
2. Patrucco, S. A., **Dimand, A. M.**, & Smith, B. (2026). From Policy to Practice: A Collaborative Roadmap for AI Adoption in Public Procurement. *International Journal of Physical Distribution & Logistics Management*, Online First
3. Ali, B.S., Alkadry M.G., Rodriguez-Plesa, E., & **Dimand A. M.**. (2025). Perceptions vs. Realities of Pay: Exploring Their Influence on the Choice to Leave. *Public Organization Review*, 25, 2159–2179
4. **Dimand A. M.**, Fowler, L., & Abutabenjeh, S. (2025). Does Home Rule Still Matter? Perceptions and Legal Constraints in Green Public Procurement. *Publius: The Journal of Federalism*, Online First
5. Patrucco, S. A., **Dimand, A. M.**, Agasisti, T., Benedetti, M., Gaeta, M., & Tangi, L. (2025). Managing public sector innovation for a better society: the case of public procurement of innovation. *Production Planning & Control. The Management of Operations*, Online First
6. Rodriguez-Plesa, E., Alkadry M.G. & **Dimand A. M.** (2024). Gender Pay Disparities in Public Organizations: The Equalizing Externality of Union Membership. *Review of Public Personnel Administration*, Online First
7. **Dimand A. M.** (2024). Understanding the Impact of Collaborative Governance on Sustainability: Evidence from Buying Green in Local Governments in Florida, USA. *International Journal of Public Administration*, Online First
8. Abutabenjeh S., **Dimand, A. M.**, Brunjes B., Azhar A., & Nukpezah, J. (2024). Collaboration, Organizational Capacity, and Sustainability: The Cross-Sector Governance of Smart Cities. *Public Administration Quarterly*, 48(4), 239-262
9. **Dimand, A. M.**, & Neshkova, M. I. (2024). Buying green in U.S. local government: Internal commitment and responsiveness to external pressures *Public Administration*, 102(2), 644-667
10. Patrucco, S. A., **Dimand, A. M.**, & Klingler D. U. (2023). Policies to Stimulate Industrial Innovation by Small and Medium-sized Enterprises: Lessons Learned from the Public Procurement of Innovation During Emergencies. *European Procurement & Public Private Partnership Law Review*, 18(1), 65-76
11. **Dimand A. M.**, Patrucco A. S., Rodriguez-Plesa E., & Hiriscav A. M. (2023). Social Equity in Federal Contracting: A Portfolio Management Perspective. *Public Administration Review*, 83(5), 1319-1338
12. Patrucco, A. S., **Dimand, A. M.**, Neshkova, M. I. & Cevallos M. (2022). How Can Procurement Create (Sustainable) Public Value under the Bipartisan Infrastructure Deal? *Public Administration Review*, 83(4), 960-973
13. **Dimand, A. M.**, & Cheng, S. (2022). Bottom-up Innovation Adoption of Green Public Procurement in the United States. *Local Government Studies*, 49(6), 1359-1385

14. Abutabenjeh, S., **Dimand, A. M.**, & Tao J. (2022). Determinants of the Success of Cooperative Public Procurement *Public Performance & Management Review*, 46(2), 391-417
15. **Dimand A. M.**, Abutabenjeh, S., Rodriguez-Plesa, E., Alkadry, M. G., & Ali S. B. (2022). Human Capital Drivers of Employee Intent to Innovate: The Case of Public Procurement Professionals. *Review of Public Personnel Administration*, 43(4), 727-753
16. **Dimand A. M.** (2022). Determinants of Local Government Innovation: The Case of Green Public Procurement in the United States. *International Journal of Public Sector Management*, 35(5), 584-602
17. **Dimand, A. M.** & Fredericksen E. D. (2022). Idaho FY22: Recommendations, Appropriations, and Partisanship *California Journal of Politics and Policy*, 14(1)
18. Rodriguez-Plesa, E., **Dimand, A.M.**, & Alkadry, M.G. (2022) Community social capital, political values, or organizational capacity? Indicators of engagement in sustainable public procurement at the local level *Journal of Cleaner Production*, 338, 130556
19. Abutabenjeh, S., **Dimand, A. M.**, Rodriguez-Plesa, E., & Ahmadu, A. (2022) The Nexus Between Gender Diversity and Research Performance: The Case of Public Procurement. *International Journal of Public Administration*, 46(10), 728-739
20. Whetsell T., **Dimand A. M.**, Jonkers K., Baas J., & Wagner C. (2021) Democracy, Complexity, and Science: Exploring Structural Sources of National Scientific Performance. *Science and Public Policy*, 48(5), 697-711
21. Abutabenjeh, S., Anguelov, L., Brunjes, B., **Dimand, A. M.**, & Trammell E. (alphabetical order) (2021). Supplying the Pandemic Response: The Importance of Public Procurement. *Journal of Emergency Management*, 18(7), 189-208
22. Alkadry, M.G., Trammell, E., & **Dimand, A. M.** (2019) The Power of Public Procurement: Social Equity and Sustainability as Externalities and as Deliberate Policy Tools. *International Journal of Procurement Management*, 12(3), 336-362
23. Trammell, E., Abutabenjeh, S., & **Dimand, A. M.** (2019) A Review of Public Administration Research: Where Does Public Procurement Fit In? *International Journal of Public Administration*, 43(8), 655-667
24. Raadschelders J., Whetsell T., **Dimand, A. M.** & Kieninger K. (2018) Journal of Public Affairs Education at 25: Topics, trends, and authors. *Journal of Public Affairs Education*, 25(1), 51-72

MANUSCRIPTS
UNDER REVIEW

1. Gupta, S. K., Patrucco, S. A., Hiriscav, A. & **Dimand, A. M.** If I bid, will I get it? Effectiveness of Government Strategies to Promote Supplier Diversity, Equity, and Inclusion During Emergencies (*revise & resubmit*)
2. **Dimand, A. M.**, Kalesnikaite, V., & Neshkova, M. I. Environmental Risk and Going Green in U.S. Local Government: The Role of Bureaucratic Professionalism and Community Values (*revise & resubmit*)
3. Abutabenjeh, S., Anguelov, L., Brunjes, B., **Dimand, A. M.**, & Rodriguez-Plesa, E. Social Equity and Government Contracting: Big Questions for Public Procurement Research (*revise & resubmit*)
4. Rodriguez-Plesa, E., **Dimand, A. M.**, Alkadry M.G. & Abutabenjeh, S. One Size Does Not Fit All: Management Strategies to Reduce Turnover Intention Among Public Sector Employees (*revise & resubmit*)
5. **Dimand, A.M.**, Boykin, E. & Smith, B. From Practice to Classroom: AI in Public Procurement

Education and Management (*revise & resubmit*)

6. Kalesnikaite, K., & **Dimand, A. M.** Out of Sight, Out of Mind? The Impact of Issue Proximity on Policy Choice at the Individual Level (*revise & resubmit*)

7. Patrucco, S. A. & **Dimand, A. M.**. Public Procurement Reform and Ecosystem Reconfiguration: Early Signals from the UK Procurement Act Transition

8. Chen, Y., Darnall, N., Patrucco, S. A. & **Dimand, A. M.** When Do Governments Prioritize Vendor Relationships? A Configurational Analysis of Environmental Sustainability Commitment and Organizational Attributes

MANUSCRIPTS IN
PREPARATION

1. Abutabenjeh, S., **Dimand, A. M.**, & Wang, S. Determinants of Organizational Readiness for Smart City Procurement in U.S. Local Governments

2. Abutabenjeh, S., Anguelov, L., Brunjes, B., **Dimand, A. M.**, & Rodriguez-Plesa, E. Equity in Contract Management: Evidence from Survey Experiment Exploring the Role of Representation and Deservingness

3. Schwoerer, K, **Dimand, A. M.**, Chen, W., Khor, A., & Murtazashvili, I. AI in the Public Sector: A Systematic Scoping Review and Future Directions

4. Rodriguez-Plesa, E., Abutabenjeh, S., **Dimand, A. M.**, Ali, S., & Alkadry M.G. Empowering Public Sector Employees: A Multidimensional Analysis of the Relationship between Structural and Psychological Factors

5. Brunjes, B & **Dimand, A. M.** Greening the Marketplace: The Impact of Sustainability Requirements on Market Competition and Equity

6. **Dimand A. M.**, Rodriguez-Plesa, E., & Neshkova M. I. Who Wants to Be Sustainable? Adoption and Implementation of Green Procurement and Supplier Diversity in U.S. Governmental Agencies

7. Patrucco, A. S., **Dimand, A. M.**, Darnall, N., & Mecca D. Supplier Diversity, Equity, and Inclusion in Procurement Strategies: A Comparative Review of Private and Public Sector Approaches

8. Choi, D., **Dimand A.M.**, Shin, S. & Hovsepyan, M. Local Government Transparency: Requester Identity and Operational Capacity in Public Information Disclosure

9. Boykin, E., **Dimand, A. M.**, Patrucco, A. S., Matthews, D. AI and the Procurement Specialist: Balancing Compliance and Discretion in Public Sector Supply Chains

PEER-REVIEWED
BOOK CHAPTERS

Dimand, A. M. (*In production*). Creating Your Way: Scholarly Identity, Building Networks, and Sharing Your Work Along the PhD Journey. In B. D. McDonald III & H. Minkowitz (Eds.), The Ph.D. Survival Guide: How to Thrive from Start to Graduation in Public Administration.

Dimand, A. M., Patrucco, A., Abutabenjeh, S. & Brunjes, B. (2024) Insights into Public Procurement: Principles, Processes, and Partnership Dynamics. *International Encyclopedia of Business Management*

Dimand, A. M. & Neshkova, M. I. 2024. *From Brown to Green: Repurposing Public Procurement*. Book chapter in Positive Public Administration: New Directions for Theory and Practice Editors: Tina Nabatchi, Janine O'Flynn, Paul 't Hart

Brunjes, B, Abutabenjeh, S., Anguelov, L., **Dimand A.M.**, & Rodriguez-Plesa E. (2023) Future Directions for Research in Public Procurement and Contract Management. In K.D. Dzigbede & W.B. Hildreth (Eds.), Research Handbook on Public Financial Management. Edward Elgar Publishing (London, United Kingdom)

- EDITOR-REVIEWED PUBLICATIONS **Dimand A. M.**, Schwoerer K., Patrucco A.S., & Murtazashvili I. (2023) Design Principles for Responsible Use of AI Through Public Procurement. Transforming the Business of Government. Chapter 8. IBM Center for the Business of Government
- Dimand A. M.**, Darnall, N. & Behraves, S. (2023) Leveraging Procurement for a Sustainable Future. [RRPA-International Review of Public Administration](#)
- Trammell E., Abutabenjeh S., & **Dimand A. M.** (2020) Public Procurement Trends in Public Administration Research: 1972–2017. In: Farazmand A. (eds) Global Encyclopedia of Public Administration, Public Policy, and Governance. Springer, Cham
- BOOK REVIEWS & COMMENTARIES **Dimand A. M.**, Brunjes, B., & Patrucco A.S. (2026). Falling into Procurement and Growing into it. Guest column. [Barrett and Greene Inc.](#)
- Rodriguez-Plesa, E., Alkadry, M. & **Dimand A. M.** (2025). How unions help close gender pay gaps in public sector organizations. [Sage](#)
- Dimand A. M.**, Schwoerer K., Patrucco A.S., & Murtazashvili I. (2024). Applying Design Principles for Responsible AI in Homeland Security. [Homeland Security Today](#)
- Dimand A. M.** & Neshkova M. I. (2023). How external pressure from stakeholders can encourage local governments to buy green [LSE U.S.](#)
- Dotan, R., Rial, E., **Dimand A. M.** & Dignum, V. (2023). How to manage AI procurement in public administration. [World Economic Forum](#)
- Patrucco, A. S. & **Dimand A. M.** (2023). Procurement & Contract Management Mesh: Unpacking the role of contracting professionals in strategic procurement management. [Contract Management](#)
- Dimand A. M.** (2022). The Overlooked Weapon in the Fight Against Climate Change [Medium](#)
- Dimand A. M.** & Horn, R. (2022). 5 ways Job Order Contracting shortens the construction procurement timeline. [American City & County](#)
- Dimand A. M.** & Brunjes, B. (2021). The Trump Administration feuded with state and local leaders over pandemic response – now the Biden Administration is trying to turn back a page in history. [The Conversation](#).
- Dimand A. M.** (2021) Congress passes \$1T infrastructure bill – but how does the government go about spending that much money. [The Conversation](#).
- Dimand, A. M.** (2019) Book review: A Good Life on a Finite Earth: The Political Economy of Green Growth by Daniel Fiorino. [Public Administration Review](#).
- Dimand A. M.** (2019). Green Public Procurement as a Tool for the Green New Deal. [Public Administration Review](#)
- PROCEEDINGS Whetsell T., Jonkers K., **Dimand A. M.**, Baas J., & Wagner C. Democracy, Globalization, and Science. Working paper published in the Proceedings of the 17th International Conference of the International Society for Scientometrics and Informetrics (pp. 756-761)
- RESEARCH REPORTS **Dimand A. M.** - contributor (2026). [The State of Public Procurement Profession. Trends, Insights, & Outlook](#). NIGP: The Institute for Public Procurement.
- Dimand A. M.** & Patrucco A. S. (2024). [AI-Powered Procurement: Harnessing AI's Potential for More Efficient State Procurement Practices](#). National Association of State Procurement Officials (NASPO) & the National Association of State Chief Information Officers (NASCIO).
- Patrucco A. S. & **Dimand A. M.** (2024). [Transparency and Open Data in Public Procurement:](#)

[An Analysis of European Union Member States](#). Publication Office of the European Union.

Patrucco A. S. & **Dimand A. M.** (2021) [Job Order Contracting \(JOC\) as an Alternative Project Delivery Method: Challenges and Opportunities](#). Prepared for Gordian and NIGP: The Institute for Public Procurement.

Trammell E. & **Dimand A. M.** (2019). [2019 Local Government Agency Sustainable Procurement Study](#). NIGP: The Institute for Public Procurement

HONORS AND AWARDS

2025 Emerging Scholar Award. International Journal of Public Administration. 2025

2025 Rising Star Award. Section for Women in Public Administration. American Society for Public Administration. 2025

Best Published Paper Award. Section of Procurement and Contract Management. American Society for Public Administration. 2024

President's Award for Sustainability. Contributions to the Sustainable Purchasing Research Initiative. Arizona State University 2023

Honorary Mention, Commitment to Research Award. School of Public Service. Boise State University 2023

Associated Students of Boise State University (ASBSU) Golden Apple Award for Teaching. Boise State University 2022

Design Award. American Society for Landscape Architects Florida Chapter Campus Eco Water Project. 2020

2019 Campus RainWorks Challenge. U.S. Environmental Protection Agency. Part of the team that won First Place – Master Plan Category.

Team Project Titled *Coastal Eco-Waters: Adapting for a Resilient Campus* 2020

Natacha Seijas "Women in Public Service" Scholarship. ASPA South Florida Chapter 2020

The Prestage-Cook Award. Southern Political Science Association 2019

Public Administration, Public Policy, and Public Affairs Scholarship.

ICPSR Summer Program in Quantitative Methods of Social Research. University of Michigan 2019

ASPA Section for Women in Public Administration (SWPA), Annual Student Presenter Award 2019

Wallace O. Keene ASPA Conference Scholarship 2019

Selected participant, 7th International Young Scholars Workshop, ASPA, Michoacán, Mexico 2018

ASPA South Florida Chapter's 2018, Dr. Ray DeArrigunaga Memorial Scholarship 2018

ASPA South Florida Chapter's 2018, Student Member of the Year 2018

Founders' Fellows Honoree, ASPA, Atlanta, Georgia 2017

Academic Scholarship, NIGP: The Institute for Public Procurement 2017

TEACHING EXPERIENCE

DOCTORATE, BSU

Theories of Public Administration Fall 2022, 2023, face-to-face

MPA, BSU, FACE-TO-FACE

Public Policy Process Spring 2023

Administration in the Public Service Spring 2022; Fall 2021

Public Budgeting and Financial Administration Fall 2021, 2022, 2023; Spring 2021, 2022, 2023, 2024

	Contemporary Issues in Natural Resource and Environmental Policy and Administration	Fall 2020
	Environmental Assessment and Data Analysis	Spring 2021
MPA, BSU, ONLINE	How to Engage Citizens	Fall 2023
	How to Deal with People	Summer 2024
MPA, FSU, ONLINE	Policy Development and Administration	Fall 2024
	Public Service Ethics	Spring 2025, 2026; Fall 2025
MPA, FSU, FACE-TO-FACE	Quantitative Analysis for Public Administration	Spring 2025, 2026
UNDERGRADUATE, FIU	Policy Development and Implementation	Summer 2018, face-to-face
GRADUATE STUDENT ADVISING	Dissertation Committee Chair – Jasmine Platt. BSU. School of Public Service	2021-2023
	Dissertation Committee Member – Elijah Kuisachor. BSU. School of Public Service	2023-present
	Dissertation Committee Member – Michael Capote. FSU. Askew School of Public Administration and Policy	2024-present
	Dissertation Committee Member – Yuseon Keum. FSU. Askew School of Public Administration and Policy	2026-present
	Dissertation Committee Member – Siheng Wang. FSU. Askew School of Public Administration and Policy	2026-present
	Dissertation Committee Member – Collin Cox. FSU. Askew School of Public Administration and Policy	2024-2025
	Dissertation Committee Member – Grant Miller. BSU. School of Public Service	2021-2024
	Supervisory Committee Member (Masters) – Melisa Hancock. BSU. Civil Engineering Department.	2021
CONFERENCE ACTIVITIES		
CONFERENCES ATTENDED	Interdisciplinary Workshop on Green Public Procurement, Law and Public Management. Organizers: Roskilde University, The Danish Center for Social Science Research (VIVE) and the Faculty of Law, University of Copenhagen	2024
	The Research Forum on Outcomes in Cross-Sector Collaboration. Government Outcomes Lab. Blavatnik School of Government, University of Oxford and Roskilde University	2023
	Public Management Research Conference (PMRC)	2019, 2021, 2023
	Association for Public Policy Analysis and Management (APPAM)	2020, 2021, 2022, 2023
	American Society for Public Administration (ASPA)	2016-present
	Western Public Administration Research Group Workshop. University of Southern California	2023
	Western Political Science Association	2022, 2021
	Southern Political Science Association	2020, 2024, 2025
	Southeastern Conference for Public Administration (SECoPA)	2017
	Social Equity and Public Administration: Behavioral Perspective Miniconference.	

	School of Public Affairs, American University	2021
	Social Equity and Leadership Conference	2016
	The Network of Schools of Public Policy, Affairs, and Administration (NASPAA)	2018, 2019, 2025
	NIGP: The Institute for Public Procurement (NIGP)	2020, 2021
	International City/County Management Association (ICMA)	2016
	National Association of State Procurement Officers (NASPO) Partnership Forum	2024
GUEST LECTURES AND INVITED TALKS	Politecnico di Milano	2023, 2024
	Department of Political Science, Clemson University	2022
	School of Public Policy. University of Connecticut	2022
	Big Tent Radio Show. Boise Radio	2022
	Department of Political Science. Laval University	2021, 2023
	Department of Public Administration and Management. Romanian Academy of Economics	2021
	Department of Public Policy and Administration.	
	Florida International University	2015, 2018, 2019
	American Society for Public Administration (ASPA) & NIGP: The Institute for Public Procurement (NIGP)	2017
GRANTS & FELLOWSHIPS	Awardee. Part of the Research Team. Accelerating Digital Transformation in Public Organizations Through Public Procurement. IBM Center for The Business of Government. (\$20,000)	2025
GRANTS	PI. First-Year Assistant Professor Grant Award. Florida State University \$20,000, funded	2025
	Awardee. Government Management: 25 years of informing today and envisioning tomorrow. 25th Anniversary Challenge Grant Competition. IBM Center for The Business of Government. (\$2,500)	2023
	Co-PI. Global Centers Track 1 NSF-GC: Transforming Procurement for Equitable Climate Solutions (partnership between Arizona State University, Boise State University, University of Alabama (U.S.A.), and University of Victoria (Canada). National Science Foundation, \$5,000,000, not funded	2023
FELLOWSHIPS	2023-2024 Research Grantsmanship Fellowship. Boise State University	2023
	Doctoral Evidence Acquisition Fellowship, Florida International University, \$8,300	2018
	Dissertation Year Fellowship, Florida International University, \$16,600	2019
SERVICE TO THE PROFESSION, COMMUNITY & UNIVERSITY PROFESSION	Finance Standing Committee Member. Network of Schools of Public Policy, Affairs, and Administration (NASPAA)	2025-2028
	Editorial Review Board Member. Journal of Purchasing and Supply Management (JPSM).	2026-2028
	Editorial Review Board Member. International Journal of Physical Distribution & Logistics	

Management (IJPDLM). 2025-2028

Social Media Editor & Editorial Board Member. Journal of Public Administration Research and Theory (JPART) 2024-present

Digital Engagement & Associate Editor. Journal of Public Affairs Education (JPAE) 2024-present

Member. American Society for Public Administration's Global Leadership Council 2021-2023

Speaker. Academics of PA Podcast (With Juniper Katz, Ph.D.) 2021

District IV Representative on ASPA's National Council 2021-2024

Reviewer, Journal of Public Administration Research and Theory (JPART); Public Administration Review (PAR); Public Administration (PA); Public Management Review (PMR); Public Performance & Management Review (PPMR); Perspectives on Public Management and Governance (PPMG); Journal of Policy Analysis and Management (JPAM); International Journal of Public Sector Performance Management (IJPSPM); Journal of Strategic Contracting and Negotiation (JSCN); Journal of Behavioral Public Administration (JBPA), Administrative Sciences (AS); Journal of Public Procurement (JoPP); Transactions on Engineering Management (TEM); International Journal of Health Planning and Management (IJHPM), Journal of Purchasing and Supply Management (JPSM); Local Government Studies (LGS); International Journal of Procurement Management (IJPM); International Journal of Public Administration (IJPA); Industrial Marketing Management (IMM); Supply Chain Analytics (SCA); International Journal of Physical Distribution (IJPD), International Public Management Journal (IPMJ); International Journal of Operations and Production Management (IJOPM); International Journal of Physical Distribution & Logistics Management (IJPDLM); Public Administration Quarterly (PAQ); American Review of Public Administration (ARPA); Journal of Public Affairs Education (JPAE). 2020-Present

Media Coordinator, ASPA Section on Procurement and Contract Management 2022-present

Chair, ASPA Section on Procurement and Contract Management 2020-2022

Treasurer, ASPA Board of the Section for Women in Public Administration 2020-2021

Membership Co-Chair, ASPA Section for Professional and Organizational Dev. 2020-2021

Student Representative, ASPA National Council 2019-2020

Student Representative, ASPA Section for Women in Public Administration 2019-2020

Student Volunteer, XXIV Inter-American Conference of Mayors and Local Authorities 2018

Student Volunteer, APPAM Fall Research Conference 2018

Founding Member and Media Coordinator, ASPA Section on Procurement and Contract Management 2016-2020

COMMUNITY

Advisory committee member. AI for Public Sector Procurement Course. InnovateUS, Partners for Public Good, and the National Association for State Procurement Officials 2025 - 2026

Member. Experts in Public Procurement List. Publications Office of the European Union 2022 - 2025

Speaker. Idaho Public Procurement Association Reverse Trade Show. Boise State University 2022

Speaker. [Decisions that Matter: A Public Procurement Podcast](#) 2022

Speaker. International Purchasing and Supply Education and Research Association 2021

Speaker. Public Procurement Association of Connecticut 2021

Member. NIGP Research Steering Committee 2021-present
Speaker. Idaho Public Procurement Association's (IPPA) 9th Annual Reverse Trade Show 2020

UNIVERSITY

Judge. Graduate Student Showcase. Boise State University 2021, 2023
Faculty Senate's Professional Standards Committee. Boise State University 2021-2024
Faculty Advisor. Master of Public Administration Association. Boise State University 2022-2024
MPA Program Admissions Committee. BSU, School of Public Service. 2021-2024
Ph.D. Program Committee. BSU, School of Public Service. 2020-2024
Ph.D. Committee. Florida State University. Askew School of Public Administration and Policy. Tallahassee, FL 2024-present
Personnel Committee. Florida State University. Askew School of Public Administration and Policy. Tallahassee, FL 2024-present
Policy Committee. Florida State University. Askew School of Public Administration and Policy. Tallahassee, FL 2024-present
Immediate Past Vice-President, International City/County Management Association (ICMA), FIU Student Chapter 2017-2018
Founding Vice-President, Public Affairs Student Association, FIU 2018-2019

LANGUAGES

- English: Fluent reading, writing, speaking
- Romanian: Native speaker
- Spanish: Proficient reading, writing, speaking
- Italian: Proficient reading, writing, speaking
- French: Proficient reading, writing, speaking

PROFESSIONAL DEVELOPMENT

Certificate in AI in Higher Education - AI for Faculty. Digital Education Council 2026
NASPAA NEXT Cohort 2025-2026 2025-2026
Teaching Public Service in the Digital Age Masterclass (Virtual) 2025
Applying the Quality Matters Rubrics (Virtual) 2024
Preparing to Teach in the Age of Artificial Intelligence Seminar. Boise State University 2023
Creating and Facilitating Effective Group Assignments. Center for Teaching and Learning. Boise State University 2022
Decision Making for Equity: Applying a Framework towards More Equitable Outcomes. BUILD (Boise State Uniting for Inclusion and Leadership in Diversity) Boise State University 2022
Designing Effective Writing Assignments. Center for Teaching and Learning at Boise State University 2022
Responding to Multilingual Writers. Center for Teaching and Learning. Boise State University 2022
Creating an Inclusive Classroom for Students with Disabilities. Center for Teaching and Learning. Boise State University 2021
Teaching Spotlight: Teacher Communication with Students from Diverse Backgrounds. Center for Teaching and Learning. Boise State University 2021
Alternative Grading Frameworks. Center for Teaching and Learning. Boise State University 2021

Turning Students into Storytellers Using Multimedia Assignments. Center for Teaching and Learning. Boise State University 2021

Inclusive Excellence at Boise State. Center for Teaching and Learning. Boise State University 2021

Introduction to LGBTQIA+ Identities and Supporting the LGBTQIA+ Community. Center for Teaching and Learning. Boise State University 2021

Conducting SEDI Research: Why Research Methods Matter (co-organizer) 2020

Active Learning in Asynchronous Settings. Center for Teaching and Learning. Boise State University 2020

Introduction to Service-Learning in the Curriculum. Center for Teaching and Learning. Boise State University 2020

Inclusive Excellence at Boise State: Creating an Environment that Values and Supports All Members. Center for Teaching and Learning. Boise State University. Facilitated by Tasha Souza and Jeremy Harper 2020

Challenging Moments While Teaching: Strategies for Mitigating and Responding. Center for Teaching and Learning. Boise State University 2020

EIMT Certification. It certifies coursework in categorical data analysis that has been successfully completed at the Inter-University Consortium for Political and Social Research (ICPSR) Summer Program, University of Michigan, Ann Arbor, MI. 2019

Summer Program in Quantitative Methods of Social Research, Inter-University Consortium for Political and Social Research (ICSPR) Summer 2019

Courses: Categorical Data Analysis, Causal Inference for the Social Sciences, Introduction to R Statistical Computing Environment, Introduction to LaTeX Text Processing System, Introduction to Python (Certificate Received)

Teaching Statistics: What Every New (And Not So New) Instructor Needs to Know. Tim McDaniel, Ph.D. Buena Vista University ICPSR 2019 Summer Program, University of Michigan, Ann Arbor, Michigan 2019

Introduction to the R Statistical Computing Environment. John Fox, Ph.D. McMaster University. ICPSR 2019 Summer Program, University of Michigan, Ann Arbor, Michigan 2019

Grants & Fellowships 101: Where to Look, What to Do, Who Can Help. Michael Westrate, Ph.D. Director, Center for Research & Fellowships Villanova University. Florida International University, Miami, Florida 2019

Ph.D. Fellowships Support for Humanists and Social Scientists. Michael Westrate, Ph.D. Director, Center for Research & Fellowships Villanova University. Florida International University, Miami, Florida 2019

Public Management Research Conference (PMRC) 2019 Doctoral Student Professional Development Workshop 2019

ASPA Annual Social Equity Diversity and Inclusion (SEDI) Workshop “Doing the Work: An Equity Minded Approach to Inclusion and Justice in Public Administration”. March 9, Washington, DC 2019

Data Management. FIU Library Services. Florida International University, Miami, Florida 2019

Motivating Your Students Through Culturally Responsive Teaching. Center for the Advancement

of Teaching. Florida International University, Miami, Florida	2019
Fostering Student Engagement in the Classroom Using Discussion-based Approaches Workshop. Center for the Advancement of Teaching. Florida International University, Miami, Florida	2018
Two Heads are Better than One: Designing, Monitoring and Assessing Group Work Workshop. Center for the Advancement of Teaching. Florida International University, Miami, Florida	2018
Learning from Student Perceptions: Preparing for Unpreparedness Workshop. Center for the Advancement of Teaching. Florida International University, Miami, Florida	2018
Supporting Effective Teaching with Canvas Workshop. Center for the Advancement of Teaching. Florida International University, Miami, Florida	2018
Strategic Sourcing for Public Organizations Workshop. Pablo Zini, Ph.D., Chief of Strategic Sourcing for the International Monetary Fund (IMF), Miami, Florida	2016
Incorporating Sustainability, Safety & Resilience in Public Administration Decision Making Workshop. Maria Mitchell, Ph.D. Miami, Florida	2016

PROFESSIONAL	Association for Public Policy Analysis and Management	2018-present
AFFILIATIONS	Public Management Research Association	2019-present
	American Society for Public Administration	2016-present
	American Society for Public Administration: South Florida Chapter	2016-present
	American Society for Public Administration: Section for Women in Public Administration	2017-present
	NIGP: The Institute for Public Procurement	2016-present
	International City/County Management Association	2016-present